



## Legal acts:

Constitution of the Republic of Poland in art. 32 states: everyone is equal before the law, everyone has the right to equal treatment by public authorities. No one may be discriminated against in public, social or economic life for any reason.

# Do you need Information? Help?

Information regarding the assistance offered at the University of Life Sciences in Lublin is available at the offices:



Rector's representative for personal safety of employees, students and doctoral students

+ 48 81 445 65 91



Psychologist

+ 48 728 822 054



Representative for equal treatment

+ 48 81 445 69 11

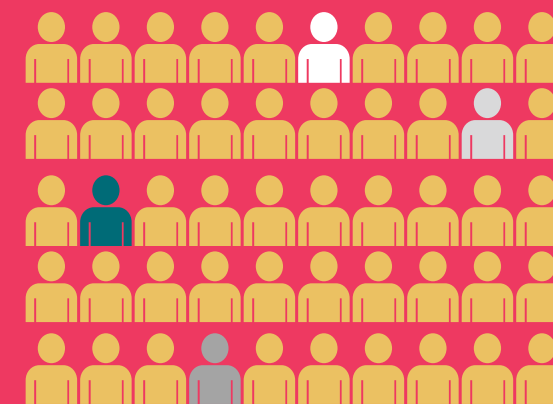


Representative for people with disabilities

+ 48 668 342 221

# ISTOP

discrimination





# Do you know that?

## Discrimination

is an unfair treatment based on characteristics such as:

disability

sexual orientation

age

religion

social status

nationality

ethnicity

economic status



## Types of discrimination:

Direct and indirect discrimination are two types of unequal treatment of persons or groups based on their protected characteristics, such as age, disability, gender, sexual orientation or race.

### Direct discrimination

involves treating someone worse than others in a similar situation because of their protected characteristic.

### Indirect discrimination

involves the use of policies or practices that appear neutral but actually discriminate against certain individuals or groups.



That is a discrimination too!

sexual harassment

encouraging to discrimination

hate speech

